

2023

# Organizational Profile



**IDeS**  
Dadeldhura, Nepal

DE Integrated Development  
Society (IDeS) Amargadhi-5,  
Bagbazar Dadeldhura

# Organization Profile

## 1.1 Introduction:

The Integrated Development Society (IDeS) is a non-profit organization that works to improve the socio-economic conditions of marginalized communities in Dadeldhura district, Nepal. IDeS was registered under the Institution Registration Act in 2003 (2060BS) and is affiliated with the Social Welfare Council. The organization implements various programs to raise awareness and generate sustainable income for Dalit, Indigenous, women, children, and other disadvantaged groups in the district. IDeS has a strong reputation for working with communities in a participatory and transparent way, with clear mission, vision, goals, values, and objectives that are aligned with local needs and context.

S.N	Particular	Result
1	Name Of Organization	Integrated Development Society (IDeS) Dadeldhura
2	Address	Amargadhi Municipality -5, Bagbazar, Dadeldhura
3	Phone/Fax No	096-420399
4	Email ID	<a href="mailto:idesddl@gmail.com">idesddl@gmail.com</a>
5	Website	ides.org.np
6	Established Date	2060-10-01 BS
7	Registered In District/No.	District Administered Office: 155/60/61
8	PAN No.	301782672
9	Social welfare council registered Date/ no	2061-02-25 / 16389
10	Contact Person	Kamala Bist (Chair parson), Padma Gurung (Executive Director)-9848800399

Table 1: Organization Information

Organization General Members, Executive Committee, and Program Staffs

General Members	Executive Committee	Program Staffs
<ul style="list-style-type: none"> <li>Total General Member -151</li> <li>Female General Member -94</li> <li>Dalit and Janajati Female Member -39</li> <li>Dalit and Janajati Male Member -25</li> </ul>	<ul style="list-style-type: none"> <li>Total Member -11</li> <li>Women -8</li> <li>Male -3</li> <li>Dalit Member -2 (1Male 1 Female)</li> <li>Janjati Member -1 (Female)</li> </ul>	<p><b><u>Total staff : 25</u></b></p> <ul style="list-style-type: none"> <li>Male: -10</li> <li>Female: -15</li> </ul> <p><b><u>Volunteer :</u></b></p> <ul style="list-style-type: none"> <li>Male: -7</li> <li>Female:-40</li> </ul>

## 1.2 Vision Mission, Goals and Objectives

**Vision:** The IDeS program aims to create an **equitable society** by aligning with the central principle of the SDGs to 'Leave No One Behind.' The program specifically focuses on SDG 5, which aims to achieve gender equality and empower women and girls, as well as SDG 10, which aims to reduce inequality. The goal of the program is to empower the most disadvantaged groups, particularly women, people with disabilities, and other vulnerable groups, by increasing their socio-economic capacity and building and maintaining inclusive institutions and systems

**Mission:** Our mission is to enhance the capacity of disadvantaged groups, women, children, and the most vulnerable in Surpaschim Province and Dadelhdura, with a focus on empowering them through education, health, and economic services. This is in response to the facts of poverty, lack of education, inadequate health services, and economic challenges in these areas.

**Goals:** The organization focused on health education and economic opportunities for woman children, disadvantaged groups aligning to our vision and mission. Therefore, our goal is to achieve improved economic opportunities of women, children, and other intersectional vulnerable groups along with quality education and improved health system in place. We believe on SMART (Specific, measurable, achievable, realistic, and time-bound) process while achieving the goals.

**Values:**

**IDeS believes on transparency, participation, social justice, equity, creativity, and mutual learning.** Transparency is crucial to the success of our programs and is essential for the organization as a whole. Social justice forms the foundation of our values, and it is important that target communities, staff at all levels, and members of organizations are involved in the design, implementation, and evaluation of programs. In addition, equity is vital for freedom of expression and for lifting up the poor and vulnerable. Our organization places a priority on creative, useful, and understandable ideas to drive better outcomes. Furthermore, we believe in embracing change, continually learning, and being adaptable to varying contexts.



**Objectives:** IDeS have following objectives aligned with mission, vision, goals, and values.

1. To reduce the mortality rate of women and children caused by communicable diseases, the organization will promote nutrition, sanitation, health education, reproductive health, diarrhea control activities, and the promotion of healthy manpower.
2. To increase self-employment among excluded groups such as Dalits, Indigenous people and women through skill development.
3. To promote the livelihoods of communities through the appropriate use of natural resources and diversification income generation activities.
4. To establish disaster resilient society through improved preparedness, response, and recovery, as well as through climate change adaptation.
5. To ensure human rights to the excluded vulnerable families of communities through capacitating them to voice their issues and advocacy activities.

### 1.3 The Features of IDeS

IDeS is a women-led organization established to address reproductive health issues, advocate against gender-based violence, and conduct health campaigns. The organization aims to improve the economic

status of pregnant and lactating women from vulnerable families through more than a decade of experience and quality social work. Therefore, IDeS clearly possess the following as specific features:

- Organization is lead by the members from Indigenous and women
- High participation of women in executive and general member positions and board is encouraged from the beginning. There are more than 90% women in organization board.
- A lead organization focusing on reproductive health, advocating against gender-based violence, and conducting health campaigns.
- Improving the economic status of pregnant and lactating women from vulnerable families through awareness and capacity buildings.
- IDeS ensure equal and meaningful representation of all classes, including women, Dalits, and minorities, in executive board and staff.
- The organization has a community-based and group-based participatory approach for program development and interventions.
- IDeS has developed its capacity to work on diverse kind of the needs in community.

Along with these best practice IDeS have developed itself as strong organization having institutional capacity both at operational and programmatic level in diversified thematic interventions. Diversification livelihood, Climate Change Adaptation, Disaster Resilience Program, high involvement of municipal and district level planning process of DRM has been emerged as strong program niche. With aim of achieving our organizational goal, IDeS will work on program development in line with LNOB, SDG Goals, DRR Strategic Plan of Action 2018-2030, and other relevant framework that has been followed by country.

## 1.4 Strengths of IDeS

We would count our strengths in terms of our assets as following:

- a. **Thematic expertise:** IDeS has developed a strong reputation as a leader in the field of integrated development, with a focus on disaster risk reduction, climate change adaptation, and community development. Through its extensive experience and partnerships with reputed development organizations such as Mercy Corps, USAID, and Oxfam, IDeS has built a team of skilled professionals with expertise in a wide range of areas. The organization has a particular focus on strengthening the resilience of communities and ensuring that they have the necessary capacities to respond to disasters and other challenges. Additionally, IDeS has a strong commitment to empowering women and other marginalized groups, and works to promote gender and social inclusion in all of its programs and activities. With its solid reputation and proven track record, IDeS is well positioned to continue making a positive impact in the communities it serves, and to lead the way in creating a more sustainable and resilient future for all.
- b. **Human resource:** The human resource pool of IDeS is outstanding in the region. We are full-fledged not only to deliver the service of our projects but we also we have been supplying technical expertise to our sister organizations in the region. We have maintained a diversified set of staff and governing body from the very core technical to the socio-political expertise. Our staffs are well motivated and dedicated to deliver the services in any harsh conditions.
- c. **Network and communication:** We have developed a strong network of local communities throughout the district and the linkage with the national level. We also have a functional communication system with the line agencies, local bodies and service providers. We have been appreciated by the local bodies for our effective service delivery mechanism and ability to produce anticipated outcomes within the limited time and resources.

- d. **Internal governance:** The organization is functional through its legal and policy instruments and they are in place in IDeS. The executive committee is for strategic guidance policy support. The organization is operated through the thematic experts under the leadership of the Executive Director who is appointed by an open competitive process and it is applied for all other staff.

We follow the double entry account system developed by the government of Nepal and the finance is internally audited periodically. Likewise, our organization is audited by an independent auditor annually. The compliances and audit comments are strictly responded and reported to both the executive committee and donor partners. IDeS don't have the dual role of the staff and executive committee. In IDeS, financial management and control responsibilities have been managed by a team with two finance staffs to ensure thorough verification of transactions, documentation, and reporting. Every project has dedicated finance officer to record and proper documentation of evidence of expenditures before the payment. The finance staffs verify every work of finance officer to ensure alignment of organization standard policy and compliances. IDeS has standard practice to carry out external and internal audits of the organization. The Annual General Assembly of the organization appoints auditor through an open and competitive process with announcement of request for sealed proposal. The current auditor has carried two statutory audits of the organization. In addition to the internal audits of each project to be carried out by concerned funding partner on sampling basis (sampling intensity depends on various parameters including risks factors and volume of single transaction), executive board representatives carry out internal audits on sampling basis to identify strengthen and risks areas of financial control and management.

- e. **Coordination:** IDeS boasts a remarkable coordination capacity, both internally and with external stakeholders. The organization is dedicated to preventing fraud and corruption, and actively works to promote these values in its networks and partners. IDeS effectively coordinate with the government, donors, and beneficiaries to ensure that its initiatives are aligned with the needs of the communities it serves. Furthermore, IDeS has strong links with the private sector, particularly cooperatives and enterprises, to promote sustainable livelihood interventions and long-term services for communities. The organization is committed to continuous learning and sharing best practices with its partners, making it a leader in coordination and collaboration.
- f. **Partnership:** IDeS has a strong partnership capacity and has worked closely with a variety of stakeholders to develop strategies and policies at the district level. We are dedicated to collaborating with our clients and taking their input into consideration as we strive to continually improve and learn from our experiences. Additionally, we have a solid partnership with the private sector, cooperatives, and enterprises, which enables us to link communities with sustainable livelihoods and other long-term services.
- g. **Impactful and sustainable programs:** IDeS has a proven track record of delivering impactful and sustainable programs that bring about meaningful and lasting change in the communities it serves. With a focus on disaster risk reduction, climate change adaptation, and community resilience, IDeS has been able to create programs that have a significant impact on the lives of people in Dadeldhura district. The organization has integrated climate change adaptation into its agricultural practices and has components of local capacity building to ensure that the programs are sustainable. IDeS has also established an Early Warning System in the Mahakali riverbank area of Parshuram Municipality, which has enhanced the capacity of the local community to prepare for future floods.
- IDeS works closely with local government and line agencies to ensure effective coordination and collaboration in local-level planning processes. The organization has developed strong

partnerships with private sector entities, cooperatives, and enterprises to link communities with sustainable livelihood interventions and long-term services.

- h. **Strong monitoring and evaluation:** Monitoring and Evaluation is a key strength of IDeS as we prioritize accountability and meaningful participation in our interventions. Our Monitoring and Evaluation guideline provides a clear and sustainable approach and mechanism for monitoring the progress of our programmes. We have a three-stage monitoring and evaluation system that involves monitoring and evaluation at the executive level, program and project level, and activity implementation level. Our reporting system, including Event Reporting, Monthly Reporting, Quarterly Reporting, and Bi-annual reporting, allows us to track and monitor the progress of project implementation. Our strong community monitoring, joint monitoring with boards and stakeholders, and bi-annual Local Project Advisory Committee (LPAC) meetings ensure accountability is at the core of our process. Our commitment to Do No Harm and inclusive feedback mechanisms are key aspects of our Project Cycle Management. Our local presence in networks and forums provides valuable insights into our programs on a regular basis.

## 1.5 IDeS's Policies and Strategy

IDeS are equipped with comprehensive policies and guidelines that has been implemented and followed in each of programs, organizational management, staffs, and boards. Similarly, the organization is in process of development of five-year strategies which will be effective from **2023 to 2028**.

Following are the major Policies and Guidelines of IDeS

1. Human Resource Policy
2. Admin and Procurement Policy
3. Child Safeguarding Policy
4. GESI Policy
5. Monitoring & Evaluation Guideline

IDeS will have the further guidelines and Standard Operating Procedure (SOP), for emergency context. We are in process of developing separate guideline on inclusive Complain and Feedback mechanism (CRM).

### ➤ **Organizational Strategy on Complain and Response Mechanism (CRM):**

IDeS's CRM strategy our existing programs includes collecting feedback from right holders and stakeholders through various means such as community meetings, consultation meetings, DPAC and LPAC, and joint monitoring visits. A complaint and feedback collection committee are established to register and maintain complaints received from the community. These complaints usually reviewed and resolved by a local committee and potentially forwarded to a higher level for further examination. Feedback forms are also be provided to project beneficiaries for regular feedbacks. IDeS already have designated focal persons for the complaint and feedback mechanism, and an executive committee makes decisions on complaints received. The organization will also use to disseminate a toll-free number for funding partners and install complaint boxes in each ward for direct complaints. As a part of the project community members are also be oriented on the existing feedback and complaint process to encourage the participation.



To improve on this existing practice, IDeS will consider implementing an online platform for complaints and feedback to increase accessibility and efficiency. Additionally, IDeS will conduct regular training for staff on handling complaints and feedback effectively and efficiently, and conduct surveys to measure the satisfaction of the community with the complaint response mechanism. IDeS will also consider involving more community members in the complaint and feedback collection committee to increase community ownership and accountability in the process.

Additional strategies that IDeS will implement for CRM includes as following:

**Anonymous complaints:** IDeS will create an option for community members to submit complaints anonymously to encourage more people to come forward with their concerns.

**Follow-up and tracking:** IDeS will establish a system for tracking and following up on complaints to ensure that they are properly addressed and resolved.

**Timely response:** IDeS will establish a standard response time for addressing complaints and ensure that staff members are held accountable for meeting that standard.

**Communication and transparency:** IDeS will communicate the complaint resolution process to the community and provide regular updates on the status of complaints to increase transparency and trust in the system.

**Root cause analysis:** IDeS will conduct a root cause analysis of complaints to identify underlying issues and develop solutions to prevent similar complaints in the future.

**Continuous improvement:** IDeS will conduct regular evaluations of the complaint response mechanism to identify areas for improvement and make necessary adjustments to the process.

**Community engagement:** IDeS involve community members in the CRM process by creating opportunities for them to provide feedback and suggestions for improvement.

**Monitoring & evaluation:** IDeS conduct regular monitoring and evaluation of the complaint response mechanism to assess its effectiveness and identify areas for improvement.

**Grievance Redressal:** IDeS establish a grievance redressal mechanism in order to address the issues raised by the community in a more formal and structured way.

These are just a few examples of additional strategies that IDeS consider. The specific strategies that IDeS choose to implement will depend on the unique needs and challenges of the IDeS program areas.

## 1.6 Programmatic Focus area of organization:

Since establishment of IDeS in 2003, we have strengthened our capacity on Disaster Risk Reduction, emergency response, Climate Change Adaptation, support on local planning along with its other thematic area of working e.g. community health, social justice and economic empowerment. From date of establishment IDeS already have implemented 25 programs. These programs are key of organization to strengthen the capacity in the sectors like education, disaster risk reduction, emergency response, climate change adaptation, WASH, Livelihood and advocacy and governance. From 2023 onwards, building on our existing capacities and experiences following thematic areas will be strategically planned by our upcoming strategy 2023-2028.

### ➤ Advocacy and Governance:

Integrated Development Society (IDeS) has implemented Local Governance and Community Development Program (LGCDP) in 19 previous village Development Committees and one municipality in Dadeldhura. The organization has supported district-level planning through the LGCDP program, and has also worked intensively in the field to raise awareness and advocate for issues such as the eradication of chaupadi in western Nepal and women's rights. Since the

establishment of the federal system in Nepal, IDeS has been regularly supporting the development of municipality periodic execution plans and capacity building for government officials. Additionally, IDeS have provided capacity building support to various Community-Based Organizations (CBOs) through facilitator training.

IDeS has also been actively involved in advocacy and governance efforts, which includes the establishment of Women Centers, the formation of women's groups and creation of watch groups against Gender-Based Violence (GBV). Similarly, IDeS has conducted Public Audits, Social Audits, and MCPM Health Sector Social Audits. The organization has also worked on food security governance in partnership with Oxfam in Nepal and has conducted advocacy efforts against chhaupadi and for child rights and education for vulnerable families. Additionally, IDeS has advocated for the inclusion of vulnerable groups in government planning and has worked to raise awareness on need for local government to develop Climate Change Action Plans and Disaster Preparedness and Response Plans. Through these efforts, IDeS has capacitated local governments and communities through mock drills relevant to different disasters and evacuations. Building on its existing experience and strategies in governance and advocacy, IDeS will consider implementing the following innovative approaches:

**Community-led Advocacy:** IDeS will focus on empowering community members to take the lead in advocacy efforts by providing training and resources to support them in identifying and addressing local issues. This approach would enable community members to take ownership of their own development and advocate for their needs more effectively.

**Youth Empowerment:** IDeS could also focus on empowering and engaging young people in governance and advocacy efforts. This could include creating youth-led advocacy groups, providing training and resources to support youth-led initiatives, and involving young people in decision-making processes.

**Digital Advocacy:** IDeS will leverage technology to support advocacy efforts by creating digital platforms for communities to share information and mobilize support. This could include using social media and other digital tools to disseminate information, mobilize support and amplify the voices of marginalized communities.

**Collaborative Advocacy:** IDeS will also form and strengthen the partnerships with other organizations and stakeholders to maximize the impact of advocacy efforts. This could include working with local government officials, other NGOs, private sector companies, and civil society organizations to advocate for change.

**Evidence-based Advocacy:** IDeS will emphasize the research to generate evidence on the key issues facing communities and use this evidence to inform advocacy efforts. This would enable IDeS to make more informed decisions and advocate for change in a more effective manner.

By incorporating these innovative approaches into its governance and advocacy strategy, IDeS will be better equipped to address the needs of communities and create long-lasting positive change.

### ➤ **Climate Change Adaptation and Disaster Risk Management:**

IDeS, since its establishment has been working in the areas of Disaster Risk Reduction, emergency response, Climate Change Adaptation, local planning and other thematic areas like community health, social justice and economic empowerment. IDeS have implemented 23 programs with 9 on



disaster risk reduction and 7 on community resilience, integrating climate change adaptation in agricultural practice and local capacity building. Currently, they are implementing the PANNI project and “**Managing Risk Through Economic Development**” with support from USAID and Mercy Corps respectively. IDeS has also established an Early Warning System in the Mahakali riverbank area. IDeS have partnerships with reputed development organizations and have improved their internal controls system to meet funding partner expectations. IDeS has technical and managerial capacities in DRM, CCA, flood response, resilient livelihoods, governance, gender, and social inclusion. Key projects that boosted their technical competency are those supported by Save the Children, UNICEF, OXFAM, Mercy Corps, and USAID. IDeS has been regularly engaged in local level planning process through coordination with local government and line agencies.

As a part of organizational strategy, a Climate Change Adaptation (CCA) and Disaster Risk Reduction (DRR) there will IDeS stands on responding to the increasing vulnerability of Sudurpaschim Province to the impacts of climate change and disasters such as floods, landslides, fire, and earthquakes. The strategy aims to strengthen the resilience of communities in the district, enhance the capacity of local government and communities to implement adaptation and DRR measures, and promote a comprehensive and integrated approach to climate change adaptation and DRR planning and implementation.

IDeS will implement the strategy through a multi-stakeholder approach, engaging local government, communities, civil society organizations, and development partners. The strategy will be based on two pillars: Climate Change Adaptation and Disaster Risk Reduction. IDeS will work with local government and communities to mainstream climate change considerations into development planning and support the implementation of practical adaptation measures, as well as enhance disaster preparedness and response capacities. The organization will also promote inter-agency collaboration and coordination, with a focus on the most vulnerable and marginalized communities. IDeS is committed to working with local government, communities, and development partners to enhance the community of Dadeldhura and surrounding districts.

### ➤ **Water Sanitation and Hygiene (WASH)**

IDeS has been actively involved in implementing Water Sanitation and Hygiene (WASH) initiatives in the community. They have established 50 community water supply schemes, including 75,000 big schemes and 6 solar lifting schemes that cover 800 households. They have also established 300 households with MUSH facilities, and provided emergency WASH support during diarrhea outbreaks. In addition, IDeS have implemented WASH initiatives in 15 schools, including toilets and water schemes, and have constructed household level toilets in 5 VDCs for 12,000 households. IDeS have also declared 19 VDCs to be Open Defecation Free (ODF) and has played a leading role in this effort. During the COVID-19 pandemic, IDeS provided quarantine support and food attribution to 2500 households, and also supported persons with disabilities with food and health safety kits. They also provided medical equipment, tarpaulins, masks, and sanitizers to the community during the COVID-19 response.

Based on these experiences, IDeS will continue to focus on providing WASH services to communities in need with more reach to the unreached communities. These will be achieved through the following strategies:

**Expansion of Community Water Supply Schemes:** IDeS will work to expand the number of community water supply schemes in the area, ensuring that all households have access to clean and safe drinking water. The ex-haliya communities and dalit communities are deprived of proper WASH facilities in districts, therefore, our priorities will be to reach and serve the those right holders who are in most needs.

**Provision of Emergency WASH Services:** IDeS will continue to provide emergency WASH services in times of need strengthening existing capacities, fitting to the all disaster context like outbreaks of diseases like diarrhea, pandemics, flood, landslides and earthquakes.

**WASH in Schools:** IDeS will continue its experience of WASH in schools with increasing the number of schools reach with WASH facilities, ensuring that students have access to clean water and proper sanitation facilities.

**Promotion of Hygiene and Sanitation:** IDeS put its efforts to raise awareness about the importance of hygiene and sanitation, promoting the construction of household-level toilets and encouraging people to use them. In this regard we will work through Female Community Health Volunteers (FCHV) because, they have very good reach to community with capacity to provide the community level health and WASH facilities when required.

**Accessible WASH Service:** IDeS is committed to ensuring that all communities, including persons with disabilities, have access to safe and reliable WASH services. The organization's strategy is designed to address the needs of persons with disabilities, promote inclusive WASH services and improve the overall quality of life for communities.

**Collaboration with Local Government and Line Agencies:** IDeS will strengthen the collaboration with local government and line agencies, with technical assistance engagement and support to implement WASH programs effectively.

**Sustainable Funding:** IDeS will explore and secure sustainable funding sources to ensure the continued delivery of high-quality WASH services.

By implementing these strategies, IDeS will continue to make a significant impact in the WASH sector and provide communities with the essential services they need to live healthy and dignified lives.

## ➤ **Education**

IDeS has reached out to 25 schools in the Dadeldhura district previously through different programs, providing education and life skills support to students in these communities. IDeS will continue to expand its reach and impact in the education sector, working with schools, communities, and government bodies to ensure that all children have access to quality education.

The strategy of IDeS on education sector is to provide accessible and inclusive education to all children, particularly those who are vulnerable, such as school dropouts or those with disabilities. IDeS aims to provide a comprehensive approach to education by not only providing education materials and scholarships but also offering life skills training to students. This approach will help students not only excel academically but also develop critical life skills that will enable them to lead productive and fulfilling lives.

One of the key components of IDeS' education strategy is to provide scholarships to underprivileged children and those who have dropped out of school. This will help them continue their education and overcome financial barriers that may have prevented them from completing their studies.

In addition, IDeS also focuses on providing education materials to schools, particularly those located in remote and underdeveloped areas. These materials will support teachers and students in their educational pursuits and enhance the overall quality of education in these communities.

Furthermore, IDeS' education strategy includes providing life skills training to students. This will help students develop essential skills such as problem-solving, critical thinking, and effective communication. These skills will be valuable not only in their academic pursuits but also in their personal and professional lives.

### ➤ **Livelihood:**

IDeS has a strong track record in improving livelihoods of communities in the Dadeldhura district. The organization has contributed to increased agriculture production through providing access to high-quality seeds and breeds. IDeS has also established irrigation facilities in 19 VDCs and 1 municipality, which has helped in improving the productivity of agriculture. The organization has also established micro-enterprises for youths, women, Dalits, and Haliyas, as well as dairy and vegetable farming, poultry farming, and goat farming to diversify the livelihood options for the communities. Additionally, IDeS has worked on promoting cooperatives and business skills, financial literacy, and reached at least 7,500 people through these livelihood interventions.

For future programs, the livelihood strategy of IDeS would be based on the following principles.

- Improving agricultural productivity by providing access to better seeds, breeds, and irrigation facilities.
- Diversifying livelihood options by promoting micro-enterprises, dairy and vegetable farming, poultry farming, and goat farming.
- Promoting business skills, financial literacy, and cooperatives to increase the income of the communities.
- Reaching out to the most vulnerable groups, including women, Dalits, Haliyas, and youths, to improve their livelihoods.
- Continuous monitoring and evaluation of the livelihood interventions to ensure sustainability and impact.

### ➤ **GEDSI and Climate Change Action as cross cutting issues:**

**Gender, Disability and Social Inclusion (GEDSI)** is a cross-cutting theme in all programs of IDeS, as it is a key component to ensure that the benefits of development programs are inclusive and reach the most vulnerable communities, including women and marginalized groups. In all of its programs, IDeS incorporate GEDSI strategies and activities to ensure that the needs and perspectives of these communities are considered and addressed in an equitable manner.

**Climate Change Adaptation** is also a cross-cutting theme in all programs of IDeS, as the organization recognizes the significant impact that climate change is having on communities, particularly in terms of increased vulnerability to natural disasters and a reduction in food security. In all its programs, IDeS incorporate activities and strategies aimed at addressing the impacts of climate change and helping communities to adapt to the changing environment. This includes promoting sustainable land use practices, promoting climate-resilient livelihoods, and strengthening local governance and disaster management capacities to respond to the challenges posed by climate change.

## 1.7 Experience and Major Achievements

**Highlights:** Since establishment of IDeS in 2003, we have strengthened our capacity on diversified themes such as Disaster Risk Reduction, Climate Change Adaptation, WASH initiatives, education, livelihood, advocacy, governance and community health programs. DeS has implemented the Local Governance and Community Development Program (LGCDP) in 19 villages and 1 municipality, providing capacity building support to government officials, Community-Based Organizations (CBOs), and local communities.

IDeS has been working in the areas of Disaster Risk Reduction and Climate Change Adaptation by implementing 23 programs that integrate climate change adaptation in agricultural practices, emergency response, and local capacity building. They have established partnerships with reputed development organizations and have improved their internal controls system to meet funding partner expectations. In the WASH sector, IDeS has established community water supply schemes, household level toilets, and provided emergency WASH support during outbreaks. In the education sector, IDeS has reached out to 25 schools in the Dadeldhura district providing education and life skills support to students. In the livelihood sector, IDeS has contributed to increased agriculture production, established irrigation facilities, and micro-enterprises for youths, women, and marginalized communities.

Here are the Key Achievements on each thematic area IDeS worked on:

Thematic Area	Key Funding Partners	Key Points on Achievements
Livelihood	OXFAM, FCA, CARITAS, IDE, Mercy Corps, DFID	<ul style="list-style-type: none"> <li>• Through effort of IDeS communities has access to high quality seeds and breeds which ultimately contributed on increased agriculture production of farmers.</li> <li>• IDeS have worked intensively on large scale irrigation facilities in Dadeldhura and surrounding district. We have constructed 75 irrigation facilities in 19 VDCs and one municipality of previous government structure.</li> <li>• We have supported on microenterprises for youths, women/Dalit and ex- Haliya.</li> <li>• IDeS was first organization of Dadeldhura to work in dairy sector. We have established milk collection center and worked on market linkage, insurance to the products and services and provided matching support for at least 500 cows for the farmers.</li> <li>• IDeS has been providing technical support and top up support on agri-sectors like vegetable farming, seasonal and</li> </ul>

		<p>off seasonal farming, poultry farming, goat farming, piglet farming and other diversified farming practices to improve the productivity and income of farmers.</p> <ul style="list-style-type: none"> <li>• IDeS have worked on Cooperative model so that poor communities can have access to finance through soft loans and collateral free loans. Similarly, we have worked intensively on business plan development of the microenterprises supported and strengthening community capacity through financial literacy classes. At the same time IDeS have worked on strengthening the institutional capacity of cooperatives on financial management, account management, and organizational policy development. All together we have worked with and established 50 cooperatives in district.</li> <li>• Through livelihood intervention IDeS has reached around 7500 people of Dadeldhura district.</li> </ul>
Climate Change and DRR	Save The Children, OXFAM/EC, ECHO, Mercy Corps	<ul style="list-style-type: none"> <li>• Disaster Risk Reduction, emergency response, Climate Change Adaptation, support on local planning on DRM are expertise of IDeS.</li> <li>• Out of 26 projects implemented so far, nine projects are on disaster risk reduction and natural resource conservation and seven projects are on strengthening community resilience through diversification of the livelihood options. These programs has integrated climate change adaptation in agricultural practice and also have components of local capacity building on CCA.</li> <li>• Recently we have been implemented PANNI project which covers strengthening local governance, Disaster risk Management and Climate Change Adaptation.</li> <li>• Similarly, we also have implemented “<b>Managing Risk Through Economic Development</b>” supported by Mercy Corps which have boosted our capacity further in DRM, its</li> </ul>

		<p>advocacy and community resilience. Similarly, MRED have established Early Warning System in Mahakali riverbank area of Parshuram Municipality with capacity enhancement local to prepared with the future flood in river. Beside these notable experiences in DRR/M, CCA and governance we have been engaged regularly in local level planning process through effective coordination and collaboration with local government and line agencies. IDeS has successfully implemented two ECHO funded project under DIPECHO funding cycle 6 and 7 in partnership with the OXFAM.</p> <ul style="list-style-type: none"> <li>• In terms of Climate change mitigation –IDeS has worked on recharge of water source protection and rainwater harvesting.</li> <li>• Practice of poly house, drip irrigation, solar water lifting are some notable adaptation intervention we have practice together with community awareness and municipal level advocacy on climate change impact.</li> <li>• IDeS has been raising voice to the local government authority DRR planning process, advocacy.</li> <li>• Networks: NYCA, DP Net, Education Watch Groups/ right to food groups are some networks IDeS engaged and actively participated. These are the forums for IDeS on Climate Change and DRR advocacy.</li> </ul>
Community Health (Safe Motherhood, Reproductive Health) and nutrition	UNFPA, Action Aid, CECI	<ul style="list-style-type: none"> <li>• IDeS hasWorked with women groups, awareness and empowerment, stretcher and decision making at household level, health preparedness and rights,</li> <li>• We worked for specially women’s health right specially to those suffering from patriarchy discrimination, GBV, Chhaupadi Pratha and health problem faced by women by these discriminations like reproductive health problems. Therefore, we worked on safe rooms and women privacy maintenance as well.</li> </ul>



		<ul style="list-style-type: none"> <li>• IDeS have worked on capacity strengthening of Health institution in terms of inclusion, reproductive right and facilities to the health institutions, menstruation hygiene and Chhaupadi Pratha. Through our health programs we have reached to 10 health institutions of Dadauldhura district.</li> <li>• IDeS have reached out at least 6000 people through 271 women groups from five VDCs of previous structure.</li> <li>• Similarly, we have supported communities with Improved Cooking Stoves (ICS) contributing on women's health through less smoke during cooking.</li> </ul>
WASH	OXFAM, RVWRMP/FINIDA, ADB, Fun Board, UNICEF, IDE, HELVETAS	<ul style="list-style-type: none"> <li>• IDeS has established 50 Community Water Supply Schemes from which 75000 community peoples are benefited from big schemes.</li> <li>• With innovative approach we have installed six water supply schemes using Solar lifting technology from which 800 HHs are directly benefited.</li> <li>• IDeS has also worked on Emergency WASH, during diarrhea outbreak.</li> <li>• We have worked on School WASH program reaching to 15 schools where we have constructed 15 school toilets and water supply schemes for schools.</li> <li>• IDeS have constructed Household level toilet in five VDCs of previous governing structure from which 12000 households are benefited. This has contributed on Open Defecation Free (ODF) declaration in 19 VDCs of previous governing structure. The ODF declaration was led by IDeS in collaboration with other stakeholders in district.</li> <li>• During COVID-19 Response –IDeS has carried response with quarantine support, food Distribution to 2500 households, and persons with disabilities supported with food and health safety kits. Similarly, medical Equipment,</li> </ul>

		Tarpaulin, Mask Sanitizer,
Education	FCA, UNESCO,	<ul style="list-style-type: none"> <li>• IDeS has implemented education-focused programs in Dadeldhura district, reaching 25 schools.</li> <li>• The organization has provided scholarships to support student education and provided educational materials.</li> <li>• The education program arealso focused on life skills development for students, especially those who have dropped out of school.</li> <li>• IDeS have worked towards connecting these students with livelihood opportunities to keep them in school.</li> <li>• The education programs have integrated gender and social inclusion, ensuring equal access to education for all.</li> <li>• IDeS have collaborated with local government and line agencies to support the education sector in Dadeldhura.</li> <li>• The organization has worked with reputed development partners such as UNICEF, Save the Children, OXFAM and others to further strengthen their efforts in the education sector.</li> </ul>
Governance	ULE/GTZ, DFID, CECI	<ul style="list-style-type: none"> <li>• IDeS has implemented Local Governance and Community Development Program (LGCDP) in 19 VDCs and 1 municipality</li> <li>• Supported district-level planning and advocacy for issues such as the eradication of chaupadi and women's rights</li> <li>• Regularly supported the development of municipality periodic execution plans and capacity building for government officials</li> <li>• Provided capacity building support to various Community-Based Organizations (CBOs) through facilitator training</li> <li>• Intensive work in the field to raise awareness for important issues</li> </ul>

		<ul style="list-style-type: none"> <li>Support for government officials in the implementation of federal system in Nepal</li> </ul> <p>IDeS is focused on empowering communities through improving governance in Dadeldhura and surrounding district.</p>
Advocacy	EU, FCA, OXFAM	<ul style="list-style-type: none"> <li>IDeS have been advocating to raise voice against ChaupadiPratha,</li> <li>IDeS is working on resettlement of Dalit and freed haliyas, their improved livelihood together with strengthening the women leadership capacity in the community.</li> <li>We have been regularly organizing the advocacy events against Gender Based Violence (GBV) in community, raising voice with local government top address the issues. We are working as watch dog for effective implementation of government plans and programs. In recent time DRR and climate change related advocacy are regular part of our program for example; advocacy to prepare Disaster Preparedness and Response Plan (DPRP) and Local Adaptation Plan of Action (LAPA).</li> <li>IDeS is also advocating for child right, specially their right to go to school specially from Ex-Haliya and Dalit community. With support from our program, child clubs are formed and mobilized in community.</li> </ul>

*IDeS has Major Running Programs as following:*

SN	Project and Duration	Donor	Program area	Activity	Fund (NPR)
	Social Economic Empowerment of Marginalized group.	FCA	Gyanapdhura Rural Municipality, Amargadhi Municipality of Dadeldhura	<b><u>Objective of Project</u></b> <b>Strengthening social and economic status of marginalized groups in Ganaypdhura Rural municipality of</b>	31,000,000/-

	(2018 -2023 December.)		District and Patan Municipality of Baitadi District.	<p><b>Dadeldhura districts of Far western region, Nepal.</b></p> <ul style="list-style-type: none"> <li>• Cooperative support Program</li> <li>• Home garden support for nutrition.</li> <li>• Support to Develop business plan of cooperative.</li> <li>• Livestock management training and support.</li> <li>• Vocational Related Trainings.</li> <li>• Micro enterprises trainings.</li> <li>• COVID-19 Response ( Food Distribution to Daily wage labour and Disable People of Ganyapdhura and Amargadhi Municipality.</li> </ul>	
2	<p>Managing Risk through Economic Development</p> <p>(2016 Sept 2021December )</p>	Mercy Corps (MRED Project.	Parshuram Municipality & Alital Rural municipality	<p><b><u>Objective of projective</u></b></p> <p><b>Strengthened Social and Physical Systems Smallholder farming communities (including their most vulnerable groups), access and have the capacity to apply social and physical capital to mitigate the affect of natural hazards and climate change on their households' socio-economic well-being</b></p> <ul style="list-style-type: none"> <li>• Mitigation DRR Project.</li> <li>• Dairy support to promote live stock.</li> <li>• Establish early warning system.</li> <li>• Support to DEMO for promote livelihood.</li> <li>• Identified livelihood risk through farmer field school.</li> </ul>	24,336,624/-

				<ul style="list-style-type: none"> <li>• Demo on banana &amp; sugarcane production.</li> <li>• Technical training to lead farmer.</li> <li>• Support drip irrigation.</li> <li>• Support to slop agriculture land technologies.</li> <li>• Lives stock insurance support farmer.</li> </ul> <p>COVID-19 Response ( Hygin Kit, Medicine support to Quirintine)</p>	
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Program	Donor	Major activities	Target group	Achievements/Impact	Fund Mobilized
PANI Project. 2019 October 2020 May	USAID	<ul style="list-style-type: none"> <li>• Conservation Water resource.</li> <li>• Fish support.</li> <li>• Vegetable farming Support.</li> </ul>	Munaayl and Churey Rural Munciaplity of KailaiDistrict and Badddikedar and JoraylMunicipali ty of Doti District.	<ul style="list-style-type: none"> <li>• Group Formation and support Fisheries in pond.</li> <li>• Fish Support to Farmer.</li> <li>• Playhouse and seed support.</li> </ul>	1050000/-
Rural Village Water Resource Management Program.  (16 December 2018 March 2021.)	RVWRM -P	<ul style="list-style-type: none"> <li>• Construction Water Scheme through user committee and social mobilization.</li> <li>• Support to home garden for nutration food for children and family member,</li> <li>• Support to Improved cook stove for safe</li> </ul>	Alital Rural Municipality and Parshuram Municipality of Dadeldhura District	<p><b><u>Project Objective.</u></b> <b>Provide Pure water &amp; Sanitation to poor and moralized group through community mobilization.</b></p> <ul style="list-style-type: none"> <li>• Construction Drinking water Scheme at community level.</li> <li>• Home garden support for nutrition food at community level.</li> <li>• Cooperative support program.</li> </ul>	13710353/-

		health.		<ul style="list-style-type: none"> <li>Seed Support to farmer through cooperative.</li> </ul>	
				Sanitation Training.	
<b>Water and Sanitation hygiene promotion 2010 to 2012 March</b>	OXFAM GB Nepal	<p>1- Training of Trainers on Water sanitation &amp; Hygiene promotion National level.</p> <p>2- Training of Trainers on Water sanitation &amp; Hygiene promotion District Level for Stake holder.</p> <p>3- VDC level WASH Training 2 days for FCHV or other Community Leader.</p> <p>4- Promotion Hand Washing, Water Treat, purify.</p> <p>5- Conduct District Contingency Plan With Collaboration UNFPA.</p> <p>6- Finalized Contingency Plan.</p>	Disadvantaged Groups, Dalits, Janjati and marginalized community, 5 VDC of Dadeldhura District.	<ol style="list-style-type: none"> <li>1- Finalized Contingency Plan and planning For mitigation disaster.</li> <li>2- 70 percent target Community people use safe method of hand washing, they use soap, ash.</li> <li>3- 60 percent target household treat water before drinking and Maximum community people boiling water also someone use water gard, purify.</li> <li>4. 60 percent house of target community covered their drinking water pot.</li> </ol>	1760450
<b>Emergency Response program 2008</b>	OXFAM GB Nepal/UNICEF	<p>1- Immediate Response Diarrhea affected People or Community.</p> <p>2- Support ORS, Soap, Water guard, pious and hygiene material.</p> <p>3- Orientation Diarrhea management and Control method for Community.</p>	Diarrhea Outbreak community or Belapur, Ajameru, Bhadrapur VDC of Dadeldhura District.	<ol style="list-style-type: none"> <li>2- Immediate diarrhea outbreak control or management.</li> <li>3- Affected people aware that poor water is main cause of diarrhea.</li> <li>4- They are aware hand washing at list three times a day.</li> <li>5- After diarrhea they are use treat water for drinking.</li> </ol>	727400
Community	CECI/SA	1-Diarrhea control and	Disadvantaged	1.584 toilets constructed and 3000	



<p>Health Program (2004 April to 2008 March )</p>	<p>HAKARY A</p>	<p>management.  2-Drinking Water Scheme construction and Rehiave.  3-Community level orientation about Sanitation  4-Construction household level and School Toilet.  5-HIV/AIDS Session target Community or School.  6-ARI management &amp; Session in community level.  7-Support improved Cook Stove separate household   8-Safer motherhood session in community level   9-5 Conducting NERPcenter( Nutrition education rehab program )  10- Support utrnition food under 5 mall nut red children</p>	<p>Groups, Haliya,Dalits, Janjati and marginalized community of Alital, Jogbudha, Ganeshpur&amp;As higram VDC of dadeldhura District.</p>	<p>people have benefited.  2.Total 2200 household has benefited by 11 Drinking water schemes and has mentioned Personal hygiene and environmental sanitation.  3. 200 household has Started to use improved cook stove.  4.340 severely malnourished children's were Rehabilitees through nutrition center. .  5.49 mother groups and health 1CBOs has been able to conduct health activities  6.3500 men and women has been awared about HIV/AIDS/STI. through Training</p>	<p>5555734/-</p>
<p>Equity and access Program on Safer motherhood (2005 August to 2008 March )</p>	<p>ACTION AID /NEPAL</p>	<p>1-Mother group formation and reformation and their capacity building  2-Emergency Obstetrical Care Fund establish in mother group ,  3-Safe motherhood network formation.</p>	<p>Jogbudha,Alitl, GngkhetSirsh VDC of Dadeldhura District.</p>	<p>1.Working with 90 existing mother Group In 3 VDC (Jogbudha, Sirsha. Alital and gangkhet)  2.Mainly Mother group Established EOC Fund for Safe delivery  3. 2 VDC Sirsha, Jogbuda were declared no home delivery in their special ward.  4.Community has taken safe mother hood as a right.  5.. Safe motherhood has been</p>	<p>1608000/-</p>

				<p>integrated in different sector like community Forest User Group, Cooperative school etc.</p> <p>6. Increasing rate of ANC, PNC and institute Delivery.</p> <p>7. VDCs are allocated Budget for Safe motherhood.</p> <p>8. Mother groups have been starting birth Preparedness.</p>	
<b>Income Generating Programmed (2004 April 2007 Dec)</b>	IDE/ NEPAL	<p>1 To conduct sub – sector analyses.</p> <p>2 To build leader farmer and their capacity building on income generative program.</p> <p>3 To make a linkage private sector like a chamber of commerce, aggrivate, saving and credit group and other CBOs.</p> <p>4 To provide Seed money as revolving fund to farmers group for income generative activity.</p> <p>5 To make coordinate and synergy with district level stakeholder.</p>	Disadvantaged Groups, Dalits, Janjati and marginalized community, Bagarkot, Ruapal and Dewal VDC of Dadeldhura District.	<p>1. About 200 household of 19 group has increased their income By Rs. 6000 Annually.</p> <p>2. Farmer is Started Agricultural enterprise professionally. &amp; has gone activeness.</p> <p>1- Farmers are able to find market for their Product and them Formed Market Management committee.</p>	560000/-
<b>SANDEEP Program on Institutional Capacity Development</b>	NNSWA/ SAVE THE CHILDR EN US	<p>1 Capacity enhances Board or Staff conducting training.</p> <p>2 Promote governance and leadership in organization.</p> <p>3 Resource mobilization and linkage other stake holder.</p>	Board member, staffs. Office management etc.	<p>1. Improving on financial system.</p> <p>2. Subcommittee formation.</p> <p>3. Developed the 3 years organizational strategy plan.</p> <p>4. Allowed the training need</p>	<b>840251/-</b>

<b>(2005 oct To 2008)</b>		<p>4 Financial management training and planning organizational budget.</p> <p>5 Human resource mobilization and coordinate with stake holder.</p> <p>6. Operation management is a part of developed evolution and monitoring procedure.</p>		<p>assessment system in IDeS .</p> <p>5. Develop the abilities criteria of board member and general member it makes easy to selection.</p> <p>6. Made the JD and personal profile of all the staffs it makes more responsible to them.</p> <p>7. Developing organizational management system.</p>	
<b>Sustainable Soil Management Programmed</b>  <b>(2005 April 2007 Dec)</b>	HELVAT AS NEPAL	<p>1 Conducting compost management training.</p> <p>2 Seed support for fresh vegetable production .</p> <p>3 Providing FYM Management training community level for leader farmer .</p>	Farmer Groups of Dewal, Bhagesowr VDC of Dadeldhura District.	<p>1. 281 Household Farmer are gained Organic farming system.</p> <p>2. Farmers have been reducing by 10% in control of using chemical and Pesticide.</p> <p>3. Reduced Natural disaster due to forest management.</p> <p>4. SSMP program are actively conducting by forming 25 SSM group in target areas.</p> <p>5. SSM related man power have prepared.</p>	<b>386006/-</b>
<b>Youth Friendly Information Centre forRHinNavadurga VDC</b> <b>(2006 July)</b>	DHO/UN FPA	<p>6- Established counseling center for young people.</p> <p>7- Awareness raising about reproductive health through</p>	Pregnant women ,dialogued, &others of Navdurga VDC of Dadeldhura District.	<p>1. Established the Information Centre.</p> <p>2. School Student Has Known about Reproductive health</p> <p>3. . The institution gave major priority of health program and make a three year strategic letter .which gets a</p>	172865/-

2007 June)		<p>counseling center. 8- VDC /ward level RH group formation.</p> <p>4 They are planned activity and share each group monthly meeting.</p>		goal of program.	
<b>Disaster Management and Support Programmed (2004 April 2008)</b>	SAVETH E CHILDR EN US/ CARITA S NEPAL	<p>9- District level DP net (Disaster preparedness network) formation.</p> <p>2-VDC level DPnet group formation.</p> <p>3-District level DP net (Disaster preparedness network) meeting and coordination.</p> <p>10- Monthly meeting with VDC level DPnet and linkage develop local micro saving and credit group.</p>	Conflict affected, Dalits, Other women and disadvantaged groups of Doti District.	<ol style="list-style-type: none"> <li>1. 15 Women Groups mobilized &amp; Regular savings for more than 150000.00</li> <li>2.</li> <li>3. Different GOs and NGOs directly involved in disaster management network</li> <li>4. Disaster affected women involve in income generation activities and they able to Income.</li> </ol>	150063/-
<b>3 months sewing training programmed for conflict affected women (2005 March 2005 May , 2005)</b>	DOTI DDC	<ol style="list-style-type: none"> <li>1 – Provide 3 month swing training for female who are affected conflict.</li> <li>2- Support Swing machine for participate.</li> </ol>	Conflict affected women of Doti District.	<ol style="list-style-type: none"> <li>1. 47 conflict affected women have trained in sewing skill.</li> <li>2. 10 Woman's has been started there enterprise.</li> </ol>	250000/-

<b>Chureay conservation Campaign 2006-2007</b>	DISTRICT FORESTRY OFFICE	1 Awareness rising and orientation community forest group .	Community Forest Users Groups (CFUGs) of Alital&Jogbudha VDC	1. 61 CFUGs mobilized for Chure Conservation Campaign 2. Green Belt Constructed	86000/-
<b>Conflict transmission and peace building. 2007</b>	GTZ /UDLE	1- Peace networking formation and mobilization. 2- Provide TOT peace building and conflict management in community level. 3- Constitution and citizens right training for trainer. 4-farmer rights and constitution related interaction program.	Amargadhi Municipality	Capacity enhance of board and staff in peace building.	352000/-
<b>Awareness on Constitutional. 2009-2010</b>	NNSWA	11- Awareness rising and orientation community forest group.  2- Collection of Suggestion and feedback on Constitution.	All over Dadeldhura District	1. The Community Aware about Draft Constitution. 2. Collection of Feedback to Constitutional Assembly.	450000/-
<b>Community Drinking water Program</b>	DDC, Dadeldhura CBW SSP/ADB	1-Awarness Rising and Orientation on Water and Sanitation 2-Construction of Pit Latrine 3-Construction of Water Scheme	Chipur, Ajayameru, Samajee VDC of Dadeldhura District.	1. To construct Drinking water scheme and sanitation.	1500000/-
<b>Rural Village water Resource</b>	GON Nepal and	1-Awarness Rising and Orientation on Water and Sanitation	Dewaldivaypur VDC of Dadeldhura	2. water scheme To construct Drinking me	2,69,22,871/-

<b>management Program (RVWRMP) 2007 Jan to 2009 March</b>	GON Finland	2-Construction of Pit Latrine 3-Construction of Water Scheme	district.	3. Prepare master Plane of water use 4. Personal hygiene and environmental sanitation 5. Income Generating activity Income Generating	
<b>Food facility program 2009 January-2011 SEP</b>	OXFAM GB Nepal	1. Formation /strengthening of producer group. 2. Construction and /or rehabilitation of community irrigation facilities. 3. Seed distribution. 4. Construction Micro Irrigation . 5. Establish Community level Seed Bank. 6. Support to Establish VDC level Cooperative. 7- Nutrition awareness raising	Jogbuda, Alital ,Sirsha ,Ganeshpur and Dewaldivayapur VDC of Dadeldhura District	1. Assessment of food availability after the 2009 – 2010 winter harvest. 2. Most vulnerable families were identified. 3. Social assistance transfer of staple grains. 4. Cash for work community infrastructure. 5. Access to land for the land less.	31202669/-
<b>Climate Change adaptation . 2008-2012</b>	OXFAM GB Nepal	1-Construction rain water recharges harvest. 2-Seed support. 3-Water resource mapping. 4-Find the water resource and manage. 5-Radio program on climate change.	Alital VDC of Dadeldhura District.	1. The farmers have changed their traditional farming system and they are engaging in value crops (Beans). 2. They are now planting trees for conservation of water resources. 3. Member of child club and network of youth are organizing different types of awareness activities. 4. There was formation of NYCA (Nepalese youth for Climate Action) in Dadeldhura and was success to be first in National Youth Summit held in Pokhara. 5. Village Development Committee has	4157294/-



				<p>started to include the issues of climate change in their agendas (Alital VDC).</p> <p>6. The Council for DDC of Dadeldhura has announced to include the climate change agendas in policy number 10 or 29 of this year.</p>	
<p><b>Awareness rising About LGCDP (SAHAKARYA A experience linking with LGCDP) 2009-2012 March.</b></p>	CECI/Sa hakarya	<p>12- Capacity Building of Local Government on LGCDP.</p> <p>2-Capacity buildup of Community on LGCDP</p> <p>3-Publication of SHAKRYA tools (<b>Tools of Social Mobilization</b>) to Simplify government's various Guidelines.</p>	20 VDC 1 municipality of Dadeldhura District	<ol style="list-style-type: none"> <li>1. Targeted Group able to Demand their need in VDC Council and Stakeholder.</li> <li>2. Proper Planning and Budget Distribution according to guideline.</li> <li>3. Develop linkage and Coordination \ community and local Body.</li> </ol>	1633092
<p><b>Public health and Basic livelihood program 2006-2012</b></p>	OXFAM	<ul style="list-style-type: none"> <li>• Played direct role in establishment and Strengthening of Saving and Credit Cooperative in VDC and District level.</li> <li>• Organized Seed Money Support for Micro Enterprises in Community Level.</li> <li>• Supported in Goat Raising for small farmers.</li> <li>• Establishment and Strengthening of Child</li> </ul>	Dawal, Alital, Ganeshpur, Jogbuda & Sirsha VDC of Dadeldhura District.	<ol style="list-style-type: none"> <li>1. Orientation to the action, establishment of community management committee and recruitment of social mobilizers.</li> <li>2. Increased access to clean drinking water and sanitation facilities eg. Latrine construction and water quality test etc.</li> <li>3. Improved hygiene awareness and practices through media mobilization for NOD, WFD celebration etc.</li> <li>4. Strengthen community capacity to maintain public health through</li> </ol>	10066056/-

		<p>Clubs.</p> <ul style="list-style-type: none"> <li>• Acted as direct role in constructions of community seed banks.</li> <li>• Seed Support for Vegetable Farming.</li> <li>• Organized training on Improved Farming and account management.</li> <li>• Direct role in Construction of Water Scheme and household level toilet.</li> <li>• Acted as facilitative role in NOD Declaration program.</li> <li>• Constructed the Rainwater Harvesting System (HRS).</li> <li>• Acted as facilitative role in formation of agriculture group and their registration.</li> <li>• Supported in making agriculture business plan.</li> </ul>		<p>review workshop with DWSUC.</p> <ol style="list-style-type: none"> <li>5. Increased agricultural productivity through constructions of micro-irrigation scheme, seed support, establishing community seed banks and training on improved farming system etc.</li> <li>6. Establishment of micro enterprises by target HHs through livestock support, goat raising and shed improvement training.</li> <li>7. And strengthen community capacity to access service through participatory learning centre training.</li> </ol>	
DIPECHO -VI EU	ECHO/O XFAM	<ul style="list-style-type: none"> <li>• Mainstreaming, Establish Early warning System.</li> <li>• Develop Networking Community to District Level, Awareness Rising.</li> </ul>	17 community of Jogbuda&Aalita IVDC.of Dadeldhura District.	<ol style="list-style-type: none"> <li>1. District Disaster Risk Management Plan endorsement by DDC council.</li> <li>2. Establishment of District Emergency Operating Centre, Capacity Enhancement.</li> <li>3. Establishment of Early warning</li> </ol>	14041249. 9/-

		<ul style="list-style-type: none"> <li>• To support Prepare Disaster Preparedness Response Plan, District Disaster Management Plan.</li> <li>• Disaster risk Reduction activities.</li> <li>• Establishment of District Emergency Operating Centre, Capacity Enhancement.</li> </ul>		<p>system &amp; operating Functionally.</p> <ol style="list-style-type: none"> <li>4. CDMC/VDMC are Functionally operating.</li> <li>5. There was many peoples are died, losing their properties by the disaster, now at least it has become less than 80% by awareness program holding there.</li> </ol>	
Women Empowerment Programme	EU	<ul style="list-style-type: none"> <li>• Women Right Form formation and campaigning program for abolishing <i>chhaupadi</i> practice.</li> <li>• Awareness rising through the</li> <li>• WRF mobilization &amp; Capacity strengthening.</li> <li>• Street Drama</li> <li>• Campaign</li> <li>• Advocacy program.</li> <li>• Media Mobilization.</li> </ul>	20 VDC & 20 VDC & 1 Municipality of Dadeldhura District.	<ol style="list-style-type: none"> <li>1. Such a Practices during the Periods are reducing by 60/70% on behavior.</li> <li>2. Stakeholders mainstreaming the issue on their planning process.</li> <li>3. Girls attending school regularly on the periods.</li> <li>4. Many accident &amp; Disease are decrease by the action.</li> <li>5. Women's violence are consistently loosing.</li> </ol>	4462274/-
School Support	Beautiful Store,	<ul style="list-style-type: none"> <li>• School Library construction.</li> </ul>	Amargadhi Municipality of	<ol style="list-style-type: none"> <li>1. School Library construction &amp; established library.</li> </ol>	35000000.

program	Korea	<ul style="list-style-type: none"> <li>• Book and Education materials Support.</li> <li>• Education activities Education activities conduction support</li> <li>• To conduction computer classes.</li> </ul>	Dadeldhura District.	<ol style="list-style-type: none"> <li>2. Education activities support for quality education to students.</li> <li>3. Regular school attending by the children's who were irregular &amp; never came school before.</li> <li>4. Parents of children's are also starting to participate on school classes regularly.</li> </ol>	
Sustainable Access to Finance and Livelihood (SAFAL) in Nepal August 2013 October 2015.	Funded UK aid (Implemented by The Blueberry Hill Charitable Trust) / Samriddha Pahad	<ul style="list-style-type: none"> <li>• Goal: To improve the livelihoods of hill and mountain communities through sustainable access to finance linked with appropriate livelihood opportunities and local institution strengthening.</li> <li>• <b>Activities:</b> <ul style="list-style-type: none"> <li>❖ <b>Assessment of community Institutions:</b> SAFAL project works with local level active cooperatives and groups to identify their needs. When identified the locals need, it helps to coordinate among the community institution</li> </ul> </li> </ul>	20 VDCs + Amargadhi Municipality of Dadeldhura District.	<ol style="list-style-type: none"> <li>1. Identification of the Communities Institutions entire the district (i.e. Cooperatives)</li> <li>2. Initiated the Cooperatives management and Good Governance system through SAFAL project in Cooperatives.</li> <li>3. Cooperatives are able to maintain all financial documents through book keeping and Accounting training, PEARLS Analysis training, Credit Appraisal training and Internal control system.</li> <li>4. Cooperatives are able to make business plan of their cooperatives through Business plan.</li> <li>5. Members of cooperatives are benefited through Livelihood</li> </ol>	5,612,684

		<p>and financial instruction to fulfill the needs.</p> <p>❖ <b>Capacity Enhancement:</b> The Project will build the capacity of local formal and informal community institutions and improve their access to financial services from private sector financial intuitions. The project will work closely with their clients and provide livelihood training and assist in market linkage to better livelihood and increase income.</p> <p>❖ <b>Work in Partnership with Financial Intuitions:</b> The project will work with a number of interested Micro Finance Institutions (MFIs) and provide initial support to these MFIs to branches in rural and remote locations of the country. The project will</p>		<p>training.</p> <ol style="list-style-type: none"> <li>6. Members of Cooperatives are learning financial discipline from Financial Literacy Training (FLT).</li> <li>7. First Commercial banks visit and invested to Cooperatives.</li> <li>8. Initiated fee or contribution of participants in training.</li> </ol>	
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		<p>also assist these MFIs in providing financial literacy and livelihood training to their clients.</p> <p>❖ <b>Enterprise Development:</b> The project will provide technical support on agriculture, livestock and other off farm activities to improve better livelihood.</p>			
DIPECHO VII 2010 to 2014	EC/Oxfam	<ul style="list-style-type: none"> <li>• Mainstreaming, Establish Early warning System.</li> <li>• Develop Networking Community to District Level, Awareness Rising.</li> <li>• To support Prepare Disaster Preparedness Response Plan, District Disaster Management Plan.</li> <li>• Disaster risk Reduction activities.</li> <li>• Establishment of District Emergency Operating</li> </ul>	17 community of Jogbuda&Aalita I VDC of Dadeldhura District.	Mainstreaming, Establish Early warning System, Networking Community to District Level, Awareness Rising, Prepare Disaster Preparedness Response Plan, District Disaster Management Plan, Disaster risk Reduction activities. Establishment of District Emergency Operating Centre, Capacity Enhancement.	14041249.9/-



		Centre, Capacity Enhancement.			
Food Security & Governance (GMW) 2013 to 2015	EU/OXFAM	<ul style="list-style-type: none"> <li>• Formation /strengthening of producer group.</li> <li>• Construction and /or rehabilitation of community irrigation facilities.</li> <li>• Establish Community Development Center (CDC)</li> <li>• Advocacy on women right activity.</li> </ul>	Women Dalit & Disadvantage group of Aalital, Ashigra m & Manilek VDC of Dadeldhura District.	<ul style="list-style-type: none"> <li>• Empowering Farmers, Cooperative for Sustainability.</li> <li>• Awareness rising on Climate Change, Livelihood &amp; Food Security, Support for.</li> <li>• Women empowerment Centre (WEC).</li> <li>• Strengthening, Media Mobilization, Follow up of previous program &amp; Impact analysis.</li> </ul>	4864370/-
Food and Economic Justice Programme 2014 April 2017 March.	OXFAM	<ul style="list-style-type: none"> <li>• Cooperative Support.</li> <li>• Seed and equipment support through cooperative.</li> <li>• Women Empowerment center establish for women right.</li> <li>• Advocacy on joint land ownership.</li> <li>• Small micro irrigation support to farmer through cooperative.</li> </ul>	Women, dalit and Disadvantage group of Alital, Jogbudha, Sirsha & Ganesh pur VDC. of Dadeldhura District.	<ul style="list-style-type: none"> <li>• 4 Cooperative of different VDC have 4 thousand share member who are direct benefited by cooperative.</li> <li>• 1 hundred 65 lead farmer farming vegetable farming and they are income 1- 2 lakh per year .</li> <li>• 43 women empowerment center establish in different 4 community and 1400 women are participate in this center.</li> <li>• 39 Couple made joint land ownership and it decrees</li> </ul>	50550009/-

		<ul style="list-style-type: none"> <li>• Live stock support to disable and single women.</li> <li>• Goat Shed Support farmer through cooperative.</li> </ul>		<p>domestic violence .</p> <ul style="list-style-type: none"> <li>• 35 family of two VDC farming livestock.</li> </ul>	
Cooperative Support program	SAMRID DHAPA HAD	<ul style="list-style-type: none"> <li>• Support to Cooperative intuitional Development through conducting training and material Support.</li> <li>• Support to Develop / Revised Cooperative business plan and policy.</li> </ul>	Six District of Far-west province.	<ul style="list-style-type: none"> <li>• Cooperative assessment and support program.</li> <li>• Cooperative Inside visit.</li> <li>• Base line survey.</li> <li>• Linkage with Bank for loan.</li> </ul>	500000/-
BRIGE/ MRED Integrated PART	Mercy corps Nepal	<ul style="list-style-type: none"> <li>• Plan, implement, facilitate production/ income generation activities and local product processing, packaging and product participating Women Group</li> <li>• Develop price information system and sharing</li> </ul>	Parshuram Municipality of Dadeldhura District.	<ul style="list-style-type: none"> <li>• Promote equitable household decision-making to increase risk management and income generating capacities;</li> <li>• Increase women and marginalized groups' access to markets (including access to inputs and outputs, information and services).</li> <li>• Improve women and disadvantaged groups'</li> </ul>	15,01,673/-

		<p>mechanism (sugar cane, dairy...) targeted at women and disadvantaged groups' access to information</p> <ul style="list-style-type: none"> <li>• Orient to women groups on Gov't planning process</li> <li>• Family Dialogue training to promote equitable decision making in community</li> </ul>		<p>meaningful participation in community activities and decision-making to enhance community risk mitigation</p>	
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## Governance and management:

### 1) Governing board profile

S.N.	Name of Members	Years.	Designation	Experience
1	Kamala Bist	16 year	President	Community Facilitation & Social mobilization/ Resource Mobilization / community based rehabilitation in disability sector.
2	Rupa Bhatta ( Sunar)	15 Year	Vice-Chairperson(OPEN)	Resource Mobilization, Social Mobilization
3	Sakuntala Gurung	4 Year	Vice-Chairperson(Inclusive)	Gender and TOT 5 Year Experience.
4	Ram Dhami	17 Year	General Secretary	Resource Mobilization/Organization assessment / journalist
5	Lalita Hamal	7 -Year	Secretary (OPEN)	Gender TOT/ Financial Management.
6	Laxmi Thapa	10 Year	Secretary (Inclusive)	Resource Mobilization and social Sector.
7	Sarswoti Bhatta	8Year	Treasure.	Health & Water and sanitation sector/ANM
8	Bishna Saki	14 Year	Member	Livelihood and income generation program and Social, Community mediator & Gender and social inclusion part.
9	Parwati Bhatta	8 year	Member	Social and Journalism Sector.
10	RajanJairu	13 Year	Member	Social Part/ Advocacy & Gender Justice.
11	Sarada Ojha	9 Year	Member	Finance Management/ Organization assessment

### Account Committee.

SN	Name	Years	Designation	Experience
1	Shanti Bist	4 –Year	Coordinator.	Accounting and Management.

2	Radhika Joshi	3- Year	Member.	Accounting and Management.
3	TulshiBhattari	1 Year	Member.	Accounting and Management.

## 2.) Number of general members

Male	Female	Total
57	94	151

- Staff in Organization

S. N.	Full Name	Experi ence in Year/s	Sex	Qualification and Expertise
1	Padma Gurung	19 Years	Femal e	Masters in Sociology, achelors in population and experience in with specialization on meakingmeaningfullparticipatetion in the political and development process.  Monitoring, Social Analysis & TOT in different sectors/Resource Mobilization / Cooperative management / Health Sector/administration and management
2	Baburam Shrestha	16 Years	Male	Bachelors in management and Experience in Social Sector/ proposal writing/ Social Mobilization/project management sector/food security sector /TOT in different sectors and Experience in Human Right & Journalism Sector

3	Ganesh Magar	9 Years	Male	BA, Expert in DRR, Health and Nutrition, WASH and livelihood program. Also Facilitate VDC and District based related training.
4	Sanju Pathak	5 Years	Female	Bachelors in Business Studies and 5 year Experience in Finance sector. Good Experience in Exel, Working as Admin and Finance officer.
5	Srijana Bogati	2 Year	Female	Intermediate in Management and Experience in Logistic & Finance sector
6	Dambari Karki	11 Year	Female	Bachelor in B.Ed Good Skill in Community Facilitator. Conduct RM/Municipality and community level training, also she have good knowledge in DRR she have good knowledge in Advocacy Sector.
7	Bir bahadur Bhandari Bhandari	5 Year	Male	VET and Experience in Agriculture & Livestock sector.
8	Sarsowti Kumari Bohara	4 Year	Female	Inter in I.ed / Social Mobilize in DRR Sector.
9	Bir Bahadur Bhandari	2 years	Male	JTA and Experience in Agriculture & Livelihood sector.
10	Laxmi BK	8 Year	Female.	Inter in Education/ Good Skill in Community Facilitator. Conduct RM/Municipality and community level training, also she have good knowledge in DRR in social mobilizing.
11	Chandrika Rokaya	2 year	Female	BBS. Good Skill in Community Facilitator. Conduct VDC and community level training,
12	Srijan Gurung	2 year	Female	JTA/ Social Mobilization on Agriculture .
13	Sona Paneru	2 Year	Female	Two year experience community mobilize, conduct meeting at community level.
14	Bhagrathi Koli	2 Year	Female	Two year experience community mobilize, conduct meeting at community level.
15	Laxmi Deuba	2 Year	Female	Two year experience community mobilize, conduct meeting at community level.

### ***Advisor team of IDeS***

<b>1</b>	<b>Heramb Raj pant</b>	<b>Policy Maker</b>	<b>Masters</b>	<b>30 Years Experience In Project Manager.</b>
<b>2</b>	<b>Dil Bahadur Shahi</b>	<b>Health Sector</b>	<b>Bachelor</b>	<b>20Years Experience In Health Sector.</b>
<b>3</b>	<b>Ashok Bikram Jairu</b>	<b>Resource Mobilization</b>	<b>Masters</b>	<b>20Years Experience In NGO Sector.</b>

**Physical Resources:**

IDeS has the following physical Assets.

SN.	Item	Unit	Quantity
1.	Office building rented	Nos.	1
2.	Computer Desktop	Nos.	1
3.	LCD Projector	Nos.	1
4.	Printer	Nos.	3
5.	DSLR Camera	Nos.	1
6.	Bike	Nos.	1
7.	Laptop	Nos.	3
8.	Gas Heater	Nos.	1
9.	Electric Heater	Nos.	2
10.	Steel Daraj Large	Nos.	2
11.	Table	Nos.	12
12.	Cup Board	Nos.	5
13.	Steel Daraj Small	Set	2
14.	Telephone set	Nos.	1
15.	Black/White Board	Nos.	2
16.	Plastic Chair	Nos.	15
17.	Revolving Chair	Nos.	3
18.	Calculator	Nos.	3
19.	Invertors	Nos.	1
20.	Photocopy Machine	Nos.	2

**IDeS have main Policy & Guideline**

- 1- Five years strategy plan
- 2- Admin and Financial policy
- 3- Administered and personal Policy
- 4- Staff Evaluation and performance guideline
- 5- Member Selection Guideline
- 6- Sub- Committee Guideline
- 7- GESI Policy.
- 8- Monitoring & Evaluation Guideline
- 9- EPRP
- 10-Child Safe Guarding Policy
- 11-HR Policy
- 12-Complain and Feedback Response Guideline
- 13-Organization's emergency office Closer and other Excuse Leave Policy.



Organogram of Organizational

